

Council2nd November 2017**Agenda Item 37**

Brighton & Hove City Council

Subject:	Code of Conduct for Employees: Extract from the proceedings of the Audit & Standards Committee Meeting		
Date of Meeting:	2 November 2017		
Report of:	Executive Lead for Strategy, Governance & Law		
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Wards Affected:	All		

FOR GENERAL RELEASE***Action Required of Council***

That Full Council approve the revised Code of Conduct for Employees

Recommendation:

That Full Council approve the revised Code of Conduct for Employees as set out in Appendix 1 to the report.

BRIGHTON & HOVE CITY COUNCIL

AUDIT & STANDARDS COMMITTEE

4.00pm 19 SEPTEMBER 2017

COUNCIL CHAMBER, HOVE TOWN HALL

MINUTES

Present: Councillors Miller (Chair) Robins (Group Spokesperson), Sykes (Group Spokesperson), Cattell, Cobb, Greenbaum and Lewry.

PART ONE

28 CODE OF CONDUCT FOR EMPLOYEES

- 28.1 The Committee considered a report of the Head of Law & Monitoring Officer that sought approval for a number of amendments to the council's Code of Conduct for Employees.
- 28.2 Councillor Cobb stated the report was a thorough update, noting that the Code of Conduct for Employees had last been updated in 2013. Councillor Cobb asked if the updates were prompted by the staff disciplinary issues found by Internal Audit in 2013.
- 28.3 The Principal Audit Manager confirmed that part of the update to the Code of Conduct did relate to work undertaken by Internal Audit but also linked to the staff behaviour framework and other policies initiated since 2013.
- 28.4 The Chair noted that the council's recognised Trade Unions had been consulted on the proposed changes and asked if any feedback had been received.
- 28.5 The Senior Lawyer confirmed that the council's recognised Trade Unions had provided input in a meaningful way and had not raised any substantive objections as far as she was aware.

28.6 RESOLVED-

That the Audit & Standards Committee:

- 1) Agree the council's revised Code of Conduct for Employees as set out in Appendix 1.
- 2) Resolve to recommend the Code to Full Council for approval.

That Full Council:

- 1) Approve the revised Code of Conduct for Employees as set out in Appendix 1